

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES

Affiliated with the AFL-CIO

80 F St NW, Washington, DC 20001-1583

December 15, 2004

MEMORANDUM: 1a/147811

TO: National Executive Council
Bargaining Council Presidents
Human Rights Committee

FROM: John Gage
National President



SUBJECT: DoD Update

Yesterday our DoD team, which included National Vice President Swanke, DEFCON Leaders and General Counsel Mark Roth, met with DoD along with the other unions.

DoD advised that their “proposed” regulations are likely to be published in early to mid January. They have refused to provide any substantive information on the direction they are heading.

The publication will begin a 30 day period for written public comment. AFGE will comment. We will do a quick analysis and distribute via web and email so that locals can comment as well. We also intend to do a summary for locals to pass out to every DoD employee. In a perfect world, every employee in DoD should register a comment. We expect the agency will provide a web site for anyone to use for comment purposes. Our goal should be to get as close to perfection as possible.

In addition, all other AFGE locals should be prepared to organize/mobilize their members/bargaining unit employees during this 30 day period as well to generate comments from outside DoD. What happens in DoD will likely be applied to the rest of the government. This comment period will be the critical time for the rest of our members in other units to weigh in.

We also were given information on the first group to be placed under pay for performance (copy attached). Please advise all of your locals as soon as possible.

Attachment

cc: Directors
National Representatives
National Organizers
Legislative & Political Organizers