March 11, 2005 17 Hilltop Drive Bedford, MA 01730

Program Executive Office, NSPS Attn: Bradley B. Bunn 1400 Key Boulevard, Suite B-200 Arlington, VA 22209-5144

Dear Mr. Bunn,

Thank you for the opportunity to comment on the NSPS. I realize that the NSPS has gained considerable momentum and there is not much one can do to block its implementation. As I see it, NSPS will have an adverse impact on the current and future workforce.

I started with the government at age 50 and I am now 80. So you might say that I had plenty of experience in the private sector before becoming an Army civilian. Incidentally, I am still an Army Civilian. If a project proposal materializes I should be good for another four years.

In comparing private sector management with government management I'm sorry to say that Uncle comes out last. I can see NSPS with an honest, efficient, management but that has not been my experience in government, and that is why NSPS is doomed to failure. A large percentage of management the I have had experiences with have no right to be in management. If it were not for the Army Appellate Review Agency I would still be a GS-11 today. It is bad enough that I have been a GS-12 for 17 years.

The current system that we have today could be improved, but NSPS is ridiculous. Instead of attracting the talent that is much needed in government, we will loose the few talented people that we now have and anybody with any intelligence will not want to work under NSPS. Fortunately, I am in a position where I can walk out the door at will. Maybe NSPS is what I need to get me to retire. I'll feel bad if it happens this way because there is so much more that needs to be done.

In conclusion, I sure you think NSPS is Gods gift to DoD. But in a few years I'll be out there looking back and saying: "I told you so"

Respectfully,

Maxwell Meyers