

Sections-all-The way by which this “human resource” device is being implemented should send up red flags to everyone involved. The ignorance and arrogance is palpable, ignorant in what has been tried and has failed in the bureaucracy, arrogant in that from what is stated in the Federal Register, the NSPS system will be implemented no matter what criticisms are presented.

Since the details of the NSPS system are largely absent from the Federal Register, I would liken the proposal to someone who is told to sign a blank piece of paper knowing a contractual agreement will be written in above the signature. This lack of detail seems to be intentional or very poorly thought out, the former seems more likely to be true. At the same time you ask for positive criticisms of specific changes proposed, as though negative criticisms of specifics or general comments submitted will not be considered by the NSPS architects-Is this true? The NSPS system proposal is a return to a system of “its not what you know, its who you know” opening the flood gates of cronyism and consolidating all say over ones career in a very flawed individual –your immediate supervisor. Perhaps this is the goal of the new system, that if one hires only their “buddies” chances are they will not be Terrorists, thus achieving the National Security goal-especially if ones friends belong to a secret fraternal/maternal organization who take oaths and have secret winks and handshakes i.e.- Freemasons, Daughters of the Nile, Sisters of Osiris, Rosycrucians, Shriners, etc. At one Installation I worked at every Supervisor there was a Freemason- Good Luck getting a fair shake in that environment. Please reconsider this implementation I would like to finish my civil service career with a shred of dignity.