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Program Executive Office, NSPS 1400 Key Boulevard, Suite B-200 Arlington, VA 22209-514

Attn: Brad Bunn

I submit the following comments:

Diploma mills have become increasingly savvy at posting as a legitimate school/university creating Web sites and providing fake transcript for their "alumna". These institutes offer degrees based on person's life experience and some just on flat fees. New guidelines should list warning signs for fake degrees such as:

- A degree earned in a short time;
- Several degrees earned in the same year;
- Degree earned from a school/ University located at different from the employees job location or home.

Since NSPS Enabling Regulations are major steps for streamlining and redefining the existing hiring policies, it would be imperative to ensure that all those employees who have got one or more promotions based on their Diploma Mills degrees are exposed for administration actions. This action would provide warning to those who have faked degrees but not yet promoted, that they need to go to recognized and accredited school/universities for improving their educational qualifications.

Sincerely

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