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Program Executive Office, NSPS  
Attn: Bradley B. Bunn  
1400 Key Boulevard, Suite B-200  
Arlington, VA 22209-5144


Dear Mr. Bunn:

I am a Pay Band IV in the Acquisition Corps Demonstration Project in the U.S. Army Operational Test Command at Fort Hood, TX. I have been under pay banding for 3 years and I love it!!

My only concern under what I read about the NSPS is the bands are too broad. Having only 3 bands seems to lump too many of the GS categories into too few bands. We have five bands in our CCAS demonstration project and that seems to be about right.

Another issue I cannot fathom from this voluminous regulation is how will persons move from band to band? With only 3 bands, it gets really sticky for me as a supervisor to advise my GS-9 photo-video people where they will fit and how they will promote up the NSPS band(s).

Just my two-cents worth.

  
Joe R. Worley  
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