



Program Executive Office
National Security Personnel System, Attn: Bradley B. Bunn
1400 Key Boulevard, Suite B-200, Arlington, VA 22209-5144

7911-AH82 Comments on Proposed NSPS Regulations--RIN 3206-AK76/0790-AH82

FROM:

Roy D. Parks

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Wichita Falls, TEXAS 76301-4912

To: Whom it may concern,

Under section 9901.351, Pay administration and Performance Management the mere fact that the ability to gain pay raises are only at the mercy of the employees manager, again replacing a system that has been effective. This as other issues of NSPS will promote "good ole boy" system opening the gates to discrimination, cronyism, and nepotism. Fair and equitable treatment will no longer exist dramatically effecting fair practices for women and minorities.

As a Federal employee of the Department of Defense, I am extremely concerned that our congress has empowered the Secretary of Defense in a manner that allows him to be a dictator under the disguise of national security. The imposition of NSPS has created a system, by which, takes the rights of employees and their unions to effectively represent labor issues. This need for "flexibility" has been in effect for many years without adversely impacting the Department of Defense. Unions and federal employees have never impeded DoD in any efforts concerning national security.

DID ANYONE IN CONGRESS BOTHER TO READ THE NSPS
BEFORE ~~THEY~~ SIGNING/PASSING IT INTO LAW?

Sincerely,

PLEASE DON'T ENCOURAGE THE

"GOOD O BOY" system, the old pay
system is working just fine, so
why ARE YOU TRYING TO FIX IT.

Roy D. Parks

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