

DOD is not ready for a completely new personnel system.

We are still trying to gain equal rights and treatment for people of color, women, handicap personnel and others. This new system has no safe guards built in to protect an employee that is not a fast burner or all out go getters. There is no way to insure all supervisors/managers will use the system impartially and not punitively. Who is checking the supervisor/manager and who will standup for the employee when he or she feels they are being discriminated against?

Point: Manager A has a work force of ten people and is given a task requiring the whole team to participate at some point, task is completed in an outstanding manner, how is Manager A to reward each of the team members fairly?

There is no way to control this new system and it will only serve to alienate the workforce and cause staffing problems in the future.