

**Comment on NSPS Now!**  
**American Federation of Government Employees, AFL-CIO**  
**www.afge.org**

**Comments on Proposed NSPS Regulations--RIN 3206-AK76/0790-AH82**

Mail original to:

Program Executive Office

National Security Personnel System, Attn: Bradley B. Bunn

1400 Key Boulevard, Suite B-200, Arlington, VA 22209-5144

Mail a copy to:

AFGE Attn: MORE, 80 F Street, NW, Washington, DC 20001

FROM

William M KARLHAVIGE  
Tolyhanna Army Depot  
Tolyhanna Pa

I think that the treatment of Federal employees is unfair, as a Veteran & US citizen I feel like our rights are being violated, How can you give a supervisor the power to determine if you are entitled to a cost of living pay raise, If he does not like the way you had your performance will make no difference to him and in turn can give you no raise at all.

I also feel as a CERS employee you have rolled me of the money I have paid into my social security that I have worked hard for (that is my Money) what good you that right. I am furious of all these changes being made. I will never vote republican again

Sincerely,



P-0109

William M Karlhavig  
AFGE 1647