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A precise description of the fair, credible, and transparent system would be useful in preparing comments.

Since there are 5 married couples and 6 sports buddies in our work group of about 25 people, there is no way that anyone can guarantee there will be no favoritism, especially when retention will primarily be based on the most recent performance appraisal- which in our case could be prepared by somebody's bud or somebody's spouse's bud.

9901.607

Retention rights must remain as they are under the General Schedule system to protect employees from favoritism, which is inevitable when humans are involved (see paragraph above).