

March 2005

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Subject: NSPS

1. At NAVAIR, DEPOT Cherry, Point where the work environment embraces nepotism, favoritism and racism. I fear that NSPS is going to make the environment even worse and become a tool used to keep people of color from advancing and being relieved of their job. If the board is going to be made up of in house personnel, what chance does a person have against managers who clearly make it known that they have a problem with race issues?
2. The "good ole boy" system that allows managers to hire whom every they choose will be further fueled by NSPS. What type of insurance will be offered to help keep this type of practice from becoming even more utilized?
3. The current promotion situation for people of color is mostly via EEO complaints and job that are less desirable. How will NSPS not contribute to a system already in bad need of repair when it allows managers free control without outside intervention?
4. How can the government that says, "liberty and justice for all" allow a tool such as NSPS to be implemented knowing that it will be used by some managers to settle personal indifferences?
5. Is NSPS being implemented as a tool to promote privatization?

Sincerely;

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