

# NSPS Is Unfair.

## Comments on Proposed NSPS Regulations--RIN 3206-AK76/0790-AH82

Mail original to:

Program Executive Office

National Security Personnel System, Attn: Bradley B. Bunn

1400 Key Boulevard, Suite B-200, Arlington, VA 22209-5144

Mail a copy to:

AFGE Attn: MORE, 80 F Street, NW, Washington, DC 20001

FROM

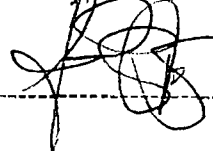
Francisco D. Smalls

P.O. Box 5621

ABR, NM 8485

9901.313 DoD says it will provide a formula for calculating overall amount of pay available as a result of conversion to NSPS, while giving DoD flexibility to accommodate changes in the organization that might impact pay levels. In other words, DoD gives itself the right to lower overall payroll amounts less than other federal agencies - it is making no promise to try to ensure that any individual employee is not disadvantaged because of conversion to NSPS.

Sincerely,



P-0145