

To: Program Executive Office, National Security Personnel System, Attn: Bra
Key Boulevard, Suite B-200, Arlington, VA 22209-5144

Form letters
w/ additional
comments

Subject: Comments on Proposed NSPS Regulations—RIN 3206-AK76/0790-A

Good to go to
Web Posting

General:

I believe the proposed NSPS will undermine the Civil Service and hurt the employees.

Reviewed by
B. Bell @
3/11/05

Subpart C Pay. Sections 9901.301 to 9901.373

The employees in DoD should continue to receive the same annual pay adjustment that other GS/FWS workers receive.

The individual pay increases for performance should include guaranteed regulations so that employees will understand the pay system and what their pay increase will be depending on their performance.

Subpart D Performance Management - 9901.401 to 9901.409

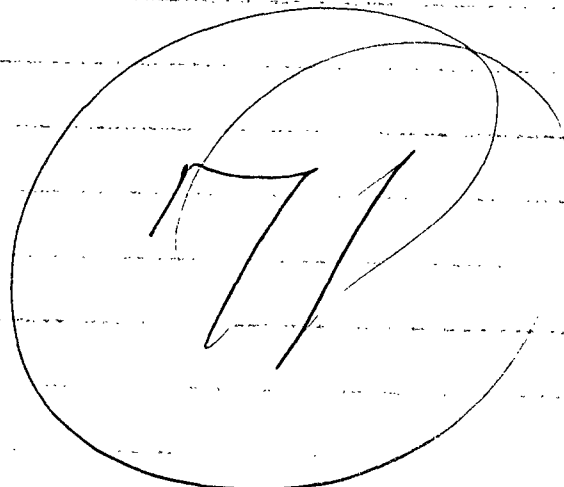
In order to insure fairness and accuracy, DoD employees should be able to appeal any performance rating to an independent arbitration process like they can do now.

Subpart F Workforce Shaping - 9901.411 to 9901.419

DoD should not change the and the employees valuable years of

Subpart G Adverse Actions - 9901.421 to 9901.429

Due process and fairness of termination be allowed to alter the standards approved by the courts to



Subpart I Labor-Management Relations - 9901.431 to 9901.439

The labor management law collective bargaining has worked with collective bargaining rights or grievance

DoD should not create a "selected" by management and the

Name: Lana K.

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I write to express my concerns about changes to work rules in the Department of Defense (DoD). The proposed regulations, known as the National Security Personnel System (NSPS), were printed in the Federal Register on February 14, 2005. This message will be sent to both DoD and my representatives in Congress.

I have worked for DoD for years. I am angry that these proposals seem to treat the employees who help defend our country as the enemy. Most DoD employees work hard and are committed. I believe that mistreating the employees will hurt the agency's mission. I am very upset by NSPS. This system will change the way workers are paid, evaluated, promoted, fired, scheduled, and treated. These rules would create a system in which federal managers are influenced by favoritism rather than serving the civil concerns of the American people.

(Tip: Cutting-and-pasting? Save as plain text first.)

Your Closing:

Sincerely,

Your Name:

- Representative
- DoD NSPS Comments, NSPS DoD Comments
 - AFGE NSPS Comments,

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- Printed Letter
- Fax

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