

6049 Daniel St, Phila PA 19144

Comments on NSPS

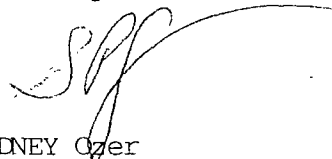
B Bunn, 1400 Key Blvd, Ste B200, Arl 22209-5144

10Mar05

- 1) there should be a guarantee of many in pay for perf pool.
- 2) Probationary periods should be limited.
- 3) Employees should be given the right to a formal hearing with examination of witnesses.
- 4) Penalties should be mitigated depending on circumstances.
- 5) Departments may not reverse Admin Judge Decisions in the employee appeals process.
- 6) Departments may not be allowed to void collective bargaining agreements.
- 7) 3rd party arbitration decisions should not be set aside by management appointed boards.
- 8) Employees shall have bargaining rights over employment conditions and adverse effects (not just consultation).
- 9) The provision of information by union reps to employees should not be limited.
- 10) Management should not decide whether union reps could use duty time to work on certain cases.
- 11) Employees should be able to file grievances over ratings.
- 12) Employees must have the right to union representation during interviews/exams associated investigations.

I urge you to ensure that the above issues are corrected from the current draft DoD National Security Personnel System.

Sincerely,

A handwritten signature in black ink, appearing to read 'S Ozer', with a long horizontal flourish extending to the right.

SIDNEY Ozer