

Comment on NSPS Now!
American Federation of Government Employees, AFL-CIO
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Comments on Proposed NSPS Regulations--RIN 3206-AK76/0790-AH82

Mail original to:

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FROM

Carol Hette

I thank God that I am old and have the years of service that I do in addition to appraisals and awards that will substantiate my value to my employer so long as I am capable of physically performing my job. I find it difficult some days to resolve myself to the idea that this is the same employer who recently it in zeal to supposedly make its operation more efficient will ultimately sacrifice talented people who can not boast the educational opportunities accorded to a limited sector of the population. I view pay banding as a way of excluding the economically challenged from the workforce. Moreover I think my employer is going to suffer significantly in the long run when this pay banding being used as a austerity program dissuades talented employees from public service. I have never seen an organization properly operated with out effective administrative staff especially at the lower pay grades among those who actually perform the drudge work. Of course my employer has hired graduate efficiency experts that know far more about that this sort of thing than I could possibly fathom. I wish them all the best.

Sincerely,

Carol Hette



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