

# NSPS Commel

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SUBPART D PERFORMANCE MANAGEMENT -  
9901.401 TO 409

IN ORDER TO INSURE FAIRNESS AND  
ACCURACY, DOD EMPLOYEES SHOULD BE ABLE TO  
APPEAL ANY PERFORMANCE RATINGS TO AN INDEPENDENT  
GRIEVANCE & ARBITRATION PROCESS LIKE THEY CAN  
DO NOW.

FEDERAL WORKERS ARE THE BEST, (1) THEY  
CARE ABOUT THEIR JOBS. (2) PERFORMANCE SHOULD  
NOT BE A CHOICE OF THE SUPERVISOR, YOUR PAY  
SHOULD NOT BE PLAYED WITH. (3) FEDERAL WORKERS  
ARE VETERANS THAT PUT OUT A GOOD PRODUCT  
AND ARE PROUD OF OUR NATION & OUR ARMED  
FORCES.

(4) IT HAS BEEN PROVEN IN THE PAST WHEN YOU  
CHANGE THE SYSTEM EVERYBODY SUFFERS.  
SO I ASK YOU TO LEAVE 9901.401 TO 409  
THE WAY IT IS.

THANK YOU E. T. Fulle