

# American Federation of Government Employees, AFL-CIO General Statements

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**Mission-** Department of Defense Workers have always been committed to the mission and have endured with every challenge and demand that is presented in order to accomplish such important mission in support of our military and our country. Most of our jobs require special skills that come from military service experience or many years of developing our federal workers. The NSPS will only create more distractions and concerns that may hurt the mission. When employees are more concerned about pay increases, not being able to negotiate on working conditions and quality of life at work, this creates an uncomfortable feeling of being neglected or forgotten.

**Pay for Performance-** it is not fair to ask our supervisors/managers to decide pay raises and cost of living increases. The human factor will sooner or later take over and pay raises will be decided on not who is the best performer, is just who do I like the best.

**Veterans Rights-** veterans should continue to be entitled to veteran's preference for hiring and RIF's procedures.

## Additional Comments

Changes only undermine the mission, Nepotism +  
favoritism will excel and employees will loose there moral.  
and direction. what we have here is the begining to  
the end.

Sincerely,

Rudy Jaramila