

# NSPS Is Unfair.

## Comments on Proposed NSPS Regulations--RIN 3206-AK76/0790-AH82

Mail original to:

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FROM

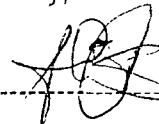
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9901, 341-342 - Performance Payoffs Under NSPS, there will be pay pool managers and panels charged with overall responsibility for the ratings and distribution of the payoffs in a given pool. So your supervisor could tell you all year long that you are doing a terrific job and can expect a meaningful increase. The pay pool manager might decide, however, that it makes more sense to give a bigger amount of the finite money in the pool to another employee or another part of the organization. You might get a smaller amount than expected or you might get a bonus instead of a raise.

Sincerely,



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