

## ALABAMA HOUSE OF REPRESENTATIVES

Alabama House District 103  
Mobile County Alabama Legislature  
104 S. Lawrence Street  
Mobile, Alabama 36602  
251 208-5480

March 1, 2005

Program Executive Offices  
National Security Personnel System  
Attn: Brad Bunn  
1400 Key Boulevard, Suite B-200  
Arlington, Virginia 22209-5144

RE: National Security Personnel System Edicts

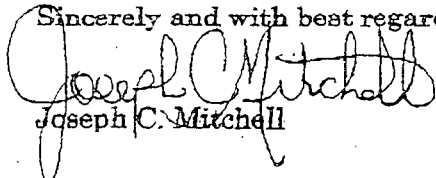
Dear Sir and Officers:

The military strength and preparedness of the United States of America has ALWAYS rested on the integrity of the relationship between civilian employees and service military personnel. That relationship has ALWAYS been a trusting relationship and one in which civilians performed at their absolute best secondary to the respect that the military in general and the government in particular held for civilian employees in and about the military production community.

There is no amount of money that can buy the LOYALTY of an American civilian employee. Loyalty cannot be instilled nor expelled on the basis of money. Instead, LOYALTY is the product of the trust established since this country first sought to define itself as independent and free. Our revolutionary armies, militia and guard are examples of the power of LOYALTY. Their families were the extension of that LOYALTY. Today, the family of employees at military support bases such as is the Anniston Army Depot represent the 'strategic' link with our country's past and future. Alienating this family would be comparable to 'out-sourcing' the work of every military supply network in the country.

I encourage you to negotiate in good faith, using the power of your offices to encourage continued LOYALTY and respect for vital civilian components of defense. The Anniston Army Depot is NOT a fast food restaurant where minimum wage and no insurance challenge the quantity dedication and of quality of work performance. Protect the process that has provided the high quantity and rigorous quality of the service for which the Anniston Army Depot is most noted nationally and internationally.

Sincerely and with best regards,

  
Joseph C. Mitchell