



DISTRICT NO. 35  
CALHOUN AND TALLADEGA  
COUNTIES

STEVE HURST  
155 QUAIL RUN ROAD  
MUNFORD, ALABAMA  
36268  
OFFICE: 334/353-9215  
HOME: 256/761-1935  
FAX: 256/761-2626

HOUSE OF REPRESENTATIVES  
ALABAMA STATE HOUSE  
MONTGOMERY, ALABAMA 36100

COMMITTEES:  
CONSTITUTION AND ELECTIONS  
COUNTY AND MUNICIPAL GOVERNMENT

March 9, 2005

Program Executive Office, NSPS  
Attn: Mr. Brad Bunn  
1400 Key Blvd., Suite B-200  
Arlington, VA 22209-5144

RE: National Security System

Dear Mr. Bunn,

I would like to express my concerns about changes to work rules in the Department of Defense and the effect it will have on the Anniston Army Depot in Calhoun County, Alabama. AAD has been valuable to DOD logistics and continues to prove its merit as one of the premier ordinance facilities in the nation. The success of AAD is a tribute to the dedication and work ethic of the men and women who make up the AAD workforce.

I recognize and appreciate the great job of these workers but at the same time I have major concerns about the new rules enacted by DOD. Rules of this nature will certainly have a detrimental effect on those whose faithful service helps make the US military the world leader.

The proposed regulations known as NSPS will alter the way that employees are promoted, paid, evaluate, fired, scheduled and treated.

Under the "pay for performance" system, employees will be evaluated on the personal judgment of their superior which will force workers to compete with one another for pay and in return this will cause conflict among colleagues and destroy teamwork.

These new regulations are a direct attack on federal employees and their rights and I urge you to force DOD to rethink this proposal.

Sincerely,

A handwritten signature in cursive script that reads "Steve Hurst".  
Steve Hurst

P-0299