

Saturday Feb. 26, 2005

P-0328

To: Bradley B. Bunn

From: Paul L. Simonston

Marine Machinery Mechanic Shop 38
Puget Sound NAVAL SHIPYARD

CONCERNING: A Flyer from the
Bremerton Metal Trades Council AFL-CIO

I don't really know what to say,
EXCEPT THAT I FEEL AS THOUGH I'VE
BEEN SOLD OUT BY CONGRESS, AND, THE
SENATE who sold their votes to lobbyist
interests in support of NSPS (Democrat &
Republicans alike). I feel as though the
Union International Assoc. of Machinists and
Aerospace Workers NISPC Lodge 282
HAS BEEN IN BED WITH MANAGEMENT
(they're all MASONS ANYWAY). SO AS FAR
AS I'm CONCERNED The Queen of England,
The Committee of 300, The President of
The United States who KISSES the ASS
of the Queen, AND, The committee she
PRESIDES OVER, Don Rumsfeld Unified
Force Structure, The IAM who is in
bed with MANAGEMENT PSAs, AND, NATIONAL
SECURITY PERSONNEL SYSTEM CAN TAKE
A FLYING LEAP. THAT'S MY COMMENT.
ANY QUESTIONS?

BREMERTON METAL TRADES COUNCIL, AFL-CIO

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of the Plumbing and
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Local 26

American Federation of
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Local 62

Sheet Metal Workers
International Association
Local 66

International Association
of Machinists and
Aerospace Workers
Nipsic Lodge 282

International Union of
Operating Engineers
Local 286

International Brotherhood
of Boilermakers, Iron Ship
Builders, Blacksmiths,
Forgers and Helpers
Local 290

International Brotherhood
of Electrical Workers
Local 574

International Brotherhood
of Painters and Allied
Trades
Local 1208

United Brotherhood of
Carpenters and Joiners
Local 2317

There will be reductions in force this year Navy-wide. After the briefing on NSPS yesterday, it became obvious that the service agencies are tasked with funding the enormous costs of implementing NSPS within their operating budgets. Ft. Knox Army civilian employees have been briefed there will be a 60 day furlough to pay their share of the costs of NSPS. The retirement of the Kennedy battle group and the reduction of 11,851 civilian employees appear to be the Navy's share.

Ron Ault, Metal Trades Dept. President asked NSPS Program Director Mary Lacey how these RIF's would be conducted, under what, if any rules. She did not know but promised me she would get back to him with an answer. The proposed NSPS regs, makes your years of service seniority meaningless for RIF, promotions, etc. It is only considered in the event all other considerations are a tie. The proposed regs makes most things we have historically sat down with our employer and negotiated into a collective bargaining agreement, null and void. Hours of work, shift assignments, overtime procedures, travel assignments, paydays, special pay, vacation leave procedures...everything that workers care about, are going to be "non negotiable" under NSPS and will be a retained management right. NSPS will be treated as a law and instructions will be issued from DOD to implement NSPS and declare existing union collective bargaining agreement provisions that conflict with NSPS, "Null and Void".

We need to generate thousands of comments opposed to the removal of workers' rights and also the workers have not had an opportunity to develop NSPS through their representatives. Each activity has authorized employees to respond electronically to the 30 day public comment period (Feb. 14-March 14). There will be a tremendous impact on you as part of Rumsfeld's DOD "unified force" structure where 330,000 military positions will be converted to deployable civilian federal employees, to be sent when and where needed at a moment's notice. We need you, our bargaining unit workers to send in comments. Our coalition website has a link to do this as well as the links through the employer's website, so it should be easy access and simple to do at <http://www.uniteddodworkerscoalition.org/> This is but one piece of our overall strategy, but it is the link only you can do. It is within your hands to stop this ill advised threat to workers' rights. Let's get to work!

"In Union There Is Strength"

