

Mark McDonald

From: "ROCK, FRANK CIV DFAS" <FRANK.ROCK@dfas.mil>
To: "Mark McDonald" <mark@manmrk.net>
Sent: Wednesday, January 14, 2009 9:56 AM
Subject: FW: DFAS Reg 8400 Demand To Bargain

Please post public area of Web Site.

-----Original Message-----

From: ROCK, FRANK CIV DFAS
Sent: Friday, December 19, 2008 5:19 PM
To: MCCALL, MIKE CIV DFAS; PATTON, SHERMAN CIV DFAS
Cc: AFGELOCAL3283@aol.com; ABOUNADER, ED CIV DFAS; DAVIS, VICTOR CIV DFAS;
DURINSKI, MARK CIV DFAS; EARLY, ZIPPORE CIV DFAS; MARSHALL, TROY CIV DFAS;
WATTLEY, JIMMIE CIV DFAS
Subject: DFAS Reg 8400 Demand To Bargain

To: DFAS Labor Relations
Sherman Patton / Mike McCall

From: AFGE DFAS Council 171

Subject: DEMAND TO BARGAIN

This is to advise you that AFGE DFAS Council 171 request to bargain to the fullest extent required and permitted by law over any changes in working conditions, personnel policy, practices, procedures, or conditions of employment of bargaining unit employees regarding the DFAS Regulation 8400.1-R (Information and Technology Infrastructure).

I must remind you of your obligation to notify the Union before any such changes are made or discussed with bargaining unit employees and to do so early enough in the process for us to determine whether or not we wish to request bargaining and for us to formulate our proposals. This includes providing us with the information we need to make our decisions.

Of course, in the spirit of our Labor-Management Partnership, we certainly expect to be involved in the process before management's final decision are made. As always, we intend to utilize Interest-Based Bargaining process in our bargaining as much as feasible.

Please ensure that management understands their obligation to notify the Union timely of proposed changes that affect the bargaining unit, to provide necessary information, to refrain from discussing or disseminating information or changes with employees or implementing changes until the Agency has fully discharged its obligation to bargain with this Council.

In Partnership

Frank G. Rock
President
AFGE DFAS Council 171
DFAS-Indianapolis
Comm 317-510-2925
Blkberry 317-354-6058