GRB EBIS II Baseline
Revised: 08/15/2002

Purpose: The EBIS II baseline is a minimum set of features and functionality to be contained in the first release of EBIS II. The EBIS II will be an enterprise application that has the ability to easily add future functionality. In order to get the EBIS II into production as rapidly as possible it is necessary to define a minimum feature set to incorporate into the EBIS II with the knowledge that future expandability is required.

Functionality:
- **FEHB Transactions**
  - All the transactions contain in the current EBIS.
- **TSP Transactions**
  - All the transactions contain in the current EBIS.
- **FEGLI Transactions**
  - All the transactions contain in the current EBIS.
- **Real-Time Benefit Statement**
  - The Benefit Statement will no longer be run in a batch process. This will allow any "new" information coming from the TSP Account Balance Tool, Social Security Covered Earnings Tool, or the FERS Pay History Tool to be incorporated on the fly with the Benefits Statement. Users will not have to wait for the batch process to run in order to see this updated information.
- **Real-Time Retirement Calculator (Enhanced Version)**
  - The Retirement Calculator will have more advance features and capabilities. This will allow users to select different types of retirement and provide the user with their first date of eligibility for each type of retirement.
- **Real-Time TSP Annuity Calculator & TSP Account Balance Projector**
  - All the same functionality as in the current EBIS, plus a new option to elect installment payments.
- **Social Security Covered Earnings Tool**
  - With this tool users can enter their Social Security Covered Earnings and have a Social Security Estimate included on their Benefits Statement. If the user is in CSRS Offset the Offset amount will be calculated.
- **Real-Time Severance Pay Calculator**
  - A calculator like the retirement calculator that will produce severance pay estimates.
- **FERS Pay History Tool**
  - Users can enter FERS Pay History to have the FERS Annuity Supplement calculated on their Benefits Statement.
- **TSP Account Balance Tool**
  - All the same functionality as in the current EBIS.
- **Health Plan Look-Up Tool**
  - All the same functionality as in the current EBIS.
- **Retirement, FEHB, FEGLI, TSP General Information**
  - All the same functionality as in the current EBIS.

Features:

- **One Time Central Login**
  - Users will only have to enter their login information when first entering the EBIS II. When a user is prompted for an electronic signature they will enter only their password. This will not be require for any tools, calculators, or the benefit statement.
  - Privacy Act Statement When ever SSN is entered.
- **Central Screen Directs the Focus**
  - EBIS II will have a redesigned User Interface. This interface will be designed with the "One Click" point of view in mind. This means that most functionality of the EBIS II will only be one click away from the users current screen at any time. This will make the application much easier to navigate.
- **Link to TSP Web Site**
  - The link will pop another browser window on the users computer and leave EBIS in the original window.
- **508 Complaint**
- **Search Engine**
  - The search engine will allow users to look up the general information on Retirement, FEHB, FEGLI, or TSP with an easy to use context sensitive search engine. The search gives the user the option to use the "Drill-down" method that EBIS I employed or the ability to find what a user is looking for with out having to navigate through many different layers.
- **Enhanced Customization**
  - Every page on the EBIS II will have an area that is customizable.
- **Help Interface**
  - There will be a help interface that will pop in a separate browser window so the user will not lose their place in the application. The Help will also be fully customizable.
- **GRB Supplied Backend Database**
  - GRB will supply the backend database for the application. This will allow for greater expandability in the future with a quicker turn around rate. Scripts will be created to flow the data from the GRB Backend to IVRS backend.
- **"State" Stored in Database**
  - A user's "State" or Session information will no longer be stored in "Cookies" on the browser. This information will be stored in the database. This will do away with caching issues.
- **EBIS and Assist Integration with Same Backend Database**
  - The same database will be shared between the two applications. This means as data flows from payroll and the IVRS system Assist will automatically be updated. Benefits specialist will not have to hand enter any pre-stored information to do retirement estimates. It also means that the estimates Assist creates will be the same as the real-time calculator and the benefits statement. By starting this integration in the baseline the road will be paved for future capabilities such as:
    - Generating estimates in PDF format and posting them to the EBIS II for the user next time he/she accesses the website.
    - Screen Pops for Assist from the EBIS II.
    - Pre Populated Forms.
  - Retirement Calculator will allow a FERS employee with a CSRS component to enter the "Frozen Sick Leave Balance."
  - Will compute a salary for the employee when the annual salary is not the same as the salary for retirement purposes.